

People are the foundation for digital transformation

Video Transcript

Jill

In today's fireside chat we're focusing specifically on enabling the business and workforce, their intelligent talent and HR operations and the lessons learned while deploying HR transformation... in a global organization with more than 450 thousand employees

Justine:

...our business partners wanted more out of HR than we were giving them today and they wanted more information. They wanted more strategic thinking. They wanted a bigger seat at the table for HR professionals to be helping them address those key business issues that they deal with on a day-to-day basis.

... it leads to the success, the perceived success of the investments you're making in your transformation initiative is making sure your leadership team fully understands what the scope of your transformation looks like and what it means to them.

we are creating that backbone. I call it a muscle around making sure that we have the operating framework. We have the operating structure in place

People understand and our leaders understand why we're doing it and why we're going in this direction to build a scalable business model for our future

Jill

If you're interested in understanding your own operations maturity, you can take the feature ready operations diagnostic. The diagnostic is about 10 questions. It'll provide you with great insights that you can use to better understand how to accelerate your journey to future ready performance.