Michelle G.: Hello everyone. I'm Michelle Gadsden-Williams, North America Inclusion and Diversity Lead at Accenture. And I'm here with my good friend Romy Newman, President and Co founder of Fairygodboss.

Romy Newman: Michelle, thank you so much for having me here at Accenture. I'm always so inspired when I'm with you.

Michelle G.: Likewise, likewise. So tell us a little bit about Fairygodboss, mission, vision. How did you come up with the concept for it all?

Romy Newman: Great. So Fairygodboss is the largest career community for women. We have a social mission and that's to improve the workplace for women by creating transparency. We empower women with information that they can share with each other.

Michelle G.: So with the success that you've had so far, what's on your mind? What's next?

Romy Newman: According the World Economic Forum, we are still more than 200 years away from achieving gender equality in the workplace, which is just too long. And so when I think about what it's going to take to radically shorten that timeline, we have to bring men into the fold. basically, it was a wild house. My mom was only able to manage so much.

Michelle G.: We need men to understand the challenges that women have in the workplace so that they can champion and advocate for us a little bit better.

Romy Newman: Exactly. But I'm wondering how do male allies get involved here at Accenture?

Michelle G.: From mentorship, sponsorship, talking women up during these talent discussions. Just really empowering them, giving them access and exposure.

Romy Newman: So Accenture is consistently rated one of the top companies for women on Fairygodboss and many other places. Why is this such a successful culture for women?

Michelle G.: We have an unwavering commitment to equality. One of our bold goals is to become gender balanced, meaning 50% women, 50% men by 2025.

Romy Newman: It's huge. It puts you 200 years ahead of the rest of the world.
Michelle G.: That's right. That's right. But it's something that we're incredibly proud of and we're getting closer and closer to that goal every single day.

Romy Newman: I think it's so exciting what's happening here, and I'm so proud that Accenture is our first Fairygodboss partner, and I can't wait to partner with you for many more years to come.

Michelle G.: Likewise.